

Hello,

This was also brought up in our inspection with HIW - and listed in our things that needed improvement.

I tried to explain that the current thinking in occy health is that any immunity is enough and the actual level didn't matter but it made no difference.

I got around it by saying that we were waiting for occy health checks - but it looks as if that won't work!

Anwen

Sent from my iPhone

On 8 Sep 2016, at 09:54, Roger Pratley <roger@rdsp.fsnet.co.uk> wrote:

Morning both. The email thread below is self explanatory. What is the HIW position o not having the titre results? I'll put on the next LDC agenda.

Rog

----- Forwarded Message -----

**Subject:**Fwd: Response to Letter dated 31/8/16 - For the attention of Lowri Jenkins

**Date:**Wed, 7 Sep 2016 06:35:41 -0400

**From:**Lowri Jenkins <denticheckneath@aol.co.uk>

**To:**roger@rdsp.fsnet.co.uk

-----Original Message-----

From: Margaret Lake (ABM ULHB - Chief Executive) <Margaret.Lake3@wales.nhs.uk>

To: 'denticheckneath@aol.co.uk' <denticheckneath@aol.co.uk>

CC: Joy Lewis (ABM ULHB - Occupational Health & Employee Wellbeing)

<Joy.Lewis2@wales.nhs.uk>; Dawn Williams (ABM ULHB - Occupational Health)

<Dawn.D.Williams@wales.nhs.uk>; Mike Tidley (ABM ULHB - Occupational Health)

<Mike.Tidley@wales.nhs.uk>

Sent: Tue, 6 Sep 2016 13:22

Subject: Response to Letter dated 31/8/16 - For the attention of Lowri Jenkins

Dear Lowri

Please find attached response from Dr. Mike Tidley our Consultant in Occupational Medicine/Clinical Director.

I would suggest discussing his response with Public Health Wales and HIW and take it from there.

Kind regards

Margaret

<mime-attachment.jpg>

<mime-attachment.gif>

**Margaret Lake**

**Pennaeth Iechyd a Lles Staff/Head of Staff Health and Well-being**

**Bwrdd Iechyd Prifysgol Abertawe Bro Morgannwg University Health Board**

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ebost/e-mail: [margaret.lake3@wales.nhs.uk](mailto:margaret.lake3@wales.nhs.uk)

Ffôn/Telephone: **01639 684576**

Cymraeg:-

Mae'r neges hon yn gyfrinachol. Os nad chi yw'r derbynnydd y bwriedid y neges ar ei gyfer, rhwch wybod i'r anfodydd yn ddioed. Dylid ystyried unrhyw ddatganiadau neu sylwadau a wneir uchod yn rhai personol, ac nid o angenrhiad yn rhai o eiddo Bwrdd Iechyd Prifysgol Abertawe Bro Morgannwg, nac unrhyw ran gyfansoddol ohomi na chorff cysylltiedig.

Cofiwch fod yn ymwybodol ei bod yn bosibl y bydd disgwyl i Fwrdd Iechyd Prifysgol Abertawe Bro Morgannwg roi cyhoeddusrwydd i gynnwys unrhyw e-bost neu ohebiaeth a dderbynnir, yn unol ag amodau'r Ddeddf Rhyddid Gwybodaeth 2000. I gael rhagor o wybodaeth am Rhyddid Gwybodaeth, cofiwch gyfeirio at wefan Bwrdd Iechyd Prifysgol Abertawe Bro Morgannwg yn [www.abm.wales.nhs.uk](http://www.abm.wales.nhs.uk)

English:-

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Attached Message

From	Mike Tidley (ABM ULHB - Occupational Health) <Mike.Tidley@wales.nhs.uk>
To	Margaret Lake (ABM ULHB - Chief Executive) <Margaret.Lake3@wales.nhs.uk>
Subject	RE: Hep B levels
Date	Tue, 6 Sep 2016 12:05:34 +0000

Many thanks for forwarding this. I confirm that we don't give the Hepatitis B surface antibody titre levels in our clearance letter/certificate but we do state whether the healthcare worker is immune to Hepatitis B (and other infections) or not and, where relevant (as it would be for Dental Practitioners), if they have additional clearance to undertake exposure prone procedure work. In my opinion giving the titre levels alone would not be an adequate check of clearance to undertake exposure prone procedures as it is possible to have Hepatitis B surface antibodies and also be a carrier as became apparent in the early 2000s. Could the requirement for this from HIW be requested so that we can consider further and I would be very willing to discuss further with HIW and PHW if this would help.

Regards

Mike

Dr Mike Tidley  
Consultant in Occupational Medicine  
ABM University Health Board  
Princess of Wales Hospital  
Tel 01656 752158 (WHTN 01855)

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**From:** Margaret Lake (ABM ULHB - Chief Executive)  
**Sent:** 06 September 2016 12:36  
**To:** Mike Tidley (ABM ULHB - Occupational Health)  
**Subject:** FW: Hep B levels

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**Margaret Lake**  
**Pennaeth Iechyd a Lles Staff/Head of Staff Health and Well-being**  
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ebost/e-mail: [margaret.lake3@wales.nhs.uk](mailto:margaret.lake3@wales.nhs.uk)  
Ffôn/Telephone: **01639 684576**

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**From:** Joy Lewis (ABM ULHB - Occupational Health & Employee Wellbeing)  
**Sent:** 06 September 2016 10:11  
**To:** Margaret Lake (ABM ULHB - Chief Executive)  
**Cc:** Dawn Williams (ABM ULHB - Occupational Health)  
**Subject:** FW: Hep B levels

Hi Marg,

Lowri from United Dental spoke to me regarding HEP B Levels for the staff who have been seen last week, I asked her to put the information in an email which she has done so below.

The clearance letter we provide only states whether someone has sufficient immunity, it does not give any information on the levels. I am not aware of any other dental practice bringing this issue up and wondered if it would be useful for you to take to the LDC as if this is something that is required we will need to change the clearance letter for the dentists.

Thanks

Joy

**Joy Lewis**  
**Interim Service Support Manager**  
Occupational Health Department  
Morrison Hospital  
Swansea  
SA6 6NL

Phone: 01792 703610

Email: [joy.lewis2@wales.nhs.uk](mailto:joy.lewis2@wales.nhs.uk)

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**From:** Lowri Jenkins [<mailto:denticheckneath@aol.co.uk>]  
**Sent:** 31 August 2016 16:03  
**To:** Joy Lewis (ABM ULHB - Occupational Health & Employee Wellbeing)  
**Subject:** Hep B levels

United Dental (Wales)  
Head Office, Arthur Street  
Neath  
Neath Port Talbot  
SA11 1HP

01639 636398

Dear Joy,

Over recent weeks, a number of our staff have attended clinics for 'new employee checks' at clinics within ABMU. There are still a number of other individuals due to attend over the coming weeks.

I have received reports on all those that have attended so far, but unfortunately they don't say what the level of antibody is to Hep B, just that the individual does or does not have sufficient antibodies.

In recent HIW inspections at our practices, one of the requirements is that a record is kept of hepatitis B antibody titer levels. Paperwork showing that the vaccines have been administered was not sufficient.

I would be grateful if you would advise if this is possible going forward for our employee personal folders.

Many thanks in advance

Lowri